

## BOARD SKILLS MATRIX (ASX: BEO)

The Board of Beonic Ltd (**Company**) (**ASX:BEO**) is comprised of directors with a broad range of technical, commercial, financial and other skills, experience and knowledge relevant to overseeing the business of an AI data intelligence Company.

The composition of the Board will be reviewed on an annual basis with reference to the Company's skills matrix which is used as a tool to assess the appropriate balance of skills, experience, independence and diversity necessary for the Board to discharge its duties and responsibilities effectively.

A summary of the collective skills, experience, independence and diversity of the Board is set out below and is current as at July 2024.

The Company seeks to achieve a collectively "high" level of skill, professional experience or expertise across all of the categories identified in its matrix. Where there are gaps in the skills of the Board, these are filled through the employment of suitably experienced senior executives and/or the engagement of professional experts and consultants.

		Bob Alexander	Kirsty Rankin	Mark Devadason	Billy Tucker	Michael McConnell
	Position	Non-Executive Chairman	Non-Executive Director	Non-Executive Director	Executive Director	Non-Executive Director
	Appointment Date	01/07/22	23/08/21	01/07/22	13/11/23	01/07/24
	Independent	Yes	Yes	Yes	No	Yes
Skill, Experience and Expertise	Technology/IT (SaaS)	✓	✓	✓	✓	✓
	Senior Executive	✓	✓	✓	✓	✓
	Finance/capital markets	✓	✓	✓	✓	✓
	Audit/accounting	✓	✓	✓		✓
	Legal	✓	✓	✓		
	Regulatory/public policy	✓	✓	✓	✓	
	International markets	✓	✓	✓	✓	✓
	Strategy/risk management	✓	✓	✓	✓	✓
	Health / Safety / Environment	✓	✓	✓	✓	
	Corporate Governance	✓	✓	✓	✓	✓
	Marketing/communications	✓	✓	✓	✓	
	Retail Industry		✓	✓	✓	
	People, Culture & Leadership		✓	✓	✓	✓
	Diversity	Gender	M	F	M	M